

## EXHIBIT D

### PERFORMANCE REPORT

**Development Authority:** State of Tennessee – Dept. of Economic and Community Development  
**Company:** COLOROBbia USA, INC.  
**Grant No.:** 59876  
**Date:** January 7, 2020

Check the applicable reporting period:

☐ 1<sup>st</sup> Interim ☒ 2<sup>nd</sup> Interim ☐ 3<sup>rd</sup> Interim ☐ 4<sup>th</sup> Interim ☐ 5<sup>th</sup> Interim

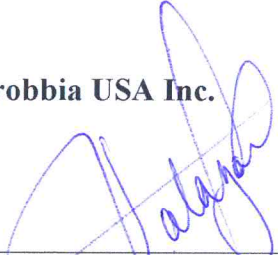
Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following each Interim Date for the period commencing on the first anniversary of the Start Date under the Accountability Agreement and ending on the End Date. Net New Jobs shall be calculated according to Article II of the Accountability Agreement.

Please attach back-up data for each Net New Job created by the Company.

| January 7, 2020      | Net New Jobs<br>(Reporting Period) | Net New Jobs<br>(Cumulative) |
|----------------------|------------------------------------|------------------------------|
| COLOROBbia USA, INC. | 2                                  | 2                            |

I hereby certify that each Job listed above complies with the definition provided in Article II of the Accountability Agreement and that all information contained in this Performance Report is true and accurate.

Colorobbia USA Inc.

  
Name: Arturo Salazar  
Title: President  
Date: January 7, 2020

**COLOROBbia USA, Inc.**  
2100 Highlands Park Blvd., Cookeville, TN 38506  
Phone No.: +1 (931) 432-1787  
Mailing Address: PO BOX 3589, Cookeville, TN, 38502-3589